

Mr Frank Gerditz

Senior Consultant

Graduate Diploma in Industrial Relations & Human Resources Management - RMIT



Background

Frank has over 30 year's business experience working with some of Australia's largest companies. He is considered a highly commercial and results oriented Human Resources professional with extensive strategic and operational leadership background. Frank has demonstrated technical expertise in workplace relations including enterprise bargaining, employment legislation and policy, complex workplace investigations, organisational design and business planning that includes international experience.

During his career he has provided expert technical advice on industrial matters and appeared as a witness and advocate before Fair Work Commission/Australia, Federal Court of Australia and State EEO Boards and has successfully conciliated a number of industrial disputes. In addition, Frank has managed numerous workplace changes, large scale restructures and organisational redesigns with nil adverse industrial outcomes.

Key Capabilities

HR Expertise

Broad senior HR experience with a depth of expertise in workplace relations, with particular focus on enterprise bargaining, employment legislation and policy, complex workplace investigations, organisational design and business planning

Driving Change

Successful implementation of multiple companywide innovative change initiatives / projects

Strategy Development

Works closely with clients in identify future requirement and the development of key initiatives, which are aligned with future needs.

Stakeholder Management

Proven ability in planning and managing stakeholder engagement, both within and external to organisation. In particular, managing interaction with key parties in relation to industrial matters.